HONITON LITTLETOWN PRIMARY ACADEMY TRUST (A company limited by guarantee) ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021



(A company limited by guarantee)

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|                                 | REFERENCE AND ADMINISTRATIVE DETAILS   |
|---------------------------------|--|
| Members                         | D Rundle<br>K Wytcherley<br>P Wilson<br>S Prangley<br>T Sillitoe   |
| Trustees                        | T Sillitoe, Chair of Trustees<br>M Newcombe, Vice Chair (resigned 13 July 2021)<br>D Perkins, Principal<br>C Binmore<br>J Bird<br>M Hawkins<br>D F Perman<br>R Jackson<br>A Smith<br>K Desborough<br>M Ings<br>S Bean (resigned 13 September 2020)<br>R Roberts (appointed 15 September 2020)<br>P Burton (appointed 8 December 2020)<br>B Humphries (appointed 8 December 2020)<br>L Lawrence (appointed 8 December 2020) |
| Company registered<br>number    | 07851471   |
| Company name                    | Honiton Littletown Primary Academy Trust   |
| Principal and registered office | Littletown Primary School<br>Honiton Bottom Road<br>Honiton<br>Devon<br>EX14 2EG   |
| Company secretary               | J Rawlins  |
| Senior management<br>team       | D Perkins, Principal<br>M Hawkins, Vice Principal  |
| Independent auditors            | Griffin<br>Chartered Accountants<br>165 High Street<br>Honiton<br>EX14 1LQ   |

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# REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

| Bankers    | Lloyds Bank plc<br>8 High Street<br>Honiton<br>Devon<br>EX14 1JJ              |
|------------|---|
| Solicitors | Browne Jacobson<br>1 Manor Court<br>Dix's Field<br>Exeter<br>Devon<br>EX1 1ST |

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### TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2021

The academy trust operates an academy for pupils aged 3 to 11 serving a catchment area in Honiton in Devon. It has a pupil capacity of 470 and had a roll of 444 in the school census on 20th May 2021.

The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a Trustees' report and a directors' report under company law.

#### Structure, governance and management

#### a. Constitution

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's Trust deed is the primary governing document of the Academy.

The Trustees of Honiton Littletown Primary Academy Trust are also the directors of the charitable company for the purposes of company law.

The charitable company is known as Honiton Littletown Primary Academy Trust.

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and administrative details on page 1.

#### b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

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#### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Structure, governance and management (continued)

#### c. Method of recruitment and appointment or election of Trustees

On 1st December 2011 the Trustees appointed all those Trustees that served the predecessor school to be Trustees of the newly formed Academy. These Trustees were appointed for a term of office that would end when their original term at the predecessor school would have ended, thus ensuring a staggered re-election or replacement process.

The Academy's Board of Trustees comprises the Headteacher, a minimum of 2 Parent Trustees, up to 4 Staff Trustees (providing that the total number of Trustees, including the Headteacher, who are employees of the Academy Trust, does not exceed one third of the total number of Trustees) and up to 11 other Trustees.

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- up to 8 Trustees who are appointed by members.
- up to 3 Parent Trustees who are elected by Parents of registered pupils at the Academy.
- up to 4 staff Trustees appointed by Trustee board.
- up to 2 Community Trustees who are appointed by the Trustee board.
- the Headteacher who is treated for all purposes as being an ex officio Governor.

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

#### d. Policies adopted for the induction and training of Trustees

The Academy has a Trustee Recruitment, Induction and Training policy available from the Clerk to the Trustees.

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the Academy and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only two or three new Trustees a year, induction tends to be done informally and is tailored specifically to the individual. Advantage is taken of specific courses offered by the Local Authority and other bodies.

#### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Structure, governance and management (continued)

#### e. Organisational structure

The Board of Trustees normally meets once each month. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Headteacher and Clerk to the Trustees, to approve the Annual Development Plan and budget.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Headteacher and Senior Leadership Team (SLT). The SLT comprises the Headteacher, Deputy Headteacher, Special Needs Co-ordinator and 3 Key Stage Leaders. The SLT implements the policies laid down by the Trustees and report back to them on performance.

The Academy has a leadership structure which consists of the Trustees, The Senior Leadership Team and Team Leaders. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Principal is the Accounting Officer.

#### f. Arrangements for setting pay and remuneration of key management personnel

The Board of Trustees and the senior leadership team comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year for their services as a Trustee.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key management personnel is reviewed annually and normally increased in accordance with average earnings.

The Trustees benchmark against pay levels in other Academies of a similar size. The benchmark is the midpoint of the range paid for similar roles.

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#### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Structure, governance and management (continued)

#### g. Related parties and other connected charities and organisations

The Academy has strong collaborative links with schools which form part of the Honiton Learning Community.

There are no related parties which either control or significantly influence the decisions and operations of Honiton Littletown Primary Academy Trust. There are no sponsors, but there is a Parent Teacher Association associated with the Academy.

The Academy is associated with the Devon Primary School Centred Initial Teacher Training (DPSCITT).

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#### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### (continued)

#### a. Objects and aims

The principal object and activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a school, offering a broad range of curriculum for pupils of different abilities.

The principal object and activity of the Charitable Company is the operation of Honiton Littletown Primary Academy to provide free education and care for pupils of different abilities.

The aims of the Academy during the year ended 31 August 2021 are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils.
- to provide a broad and balanced curriculum, including extra curricular activities.
- to develop students as more effective learners
- to develop the Academy site so that it enables students to achieve their full potential.
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care.
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review.
- to provide value for money for the funds expended.
- to develop greater coherence, clarity and effectiveness in school systems.
- to comply with all appropriate statutory and curriculum requirements.
- to maintain close links with industry and commerce.
- to develop the Academy's capacity to manage change, and
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

At Honiton Littletown Primary Academy we aim to achieve the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our Academy is a community in which children, staff and parents should be part of a happy and caring environment.

At Littletown Primary Academy, we aim to help every child:

Be happy and successful. Reach their full potential. Be a responsible member of our community.

Our Aims and Values:

ASPIRE

Be an outstanding school in every respect. Be the school of choice for our local community. Remove all barriers to aspiration and achievement.

#### CARE

Create an ethos that is safe, caring, happy, supportive and welcoming. Nurture the safety and emotional and physical wellbeing of the Littletown Community.

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### (continued)

#### LEARN

Develop independent and creative thinkers, who enjoy learning. Encourage, through high expectations the development of personal aspirations and lifelong learning for all. Develop resilience and perseverance.

#### RESPECT

Develop pride and have respect towards self, others and the environment. Recognise people have different strengths and offer a wide range of opportunities for all.

#### CELEBRATE

Celebrate the individuality of children, staff and governors, their unique skills and qualities and their contribution to the life of our school.

Nurture the diversity of abilities, beliefs and cultures.

#### COOPERATE

Have a strong partnership with parents, carers and communities.

Develop an active partnership with parents, carers, local and wider communities.

Self-evaluate and collaborate, leading to the improvement, development and achievement of our individuals, groups and school.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### (continued)

#### b. Objectives, strategies and activities

Key priorities for the year are contained in our Academy Development Plan which is available from the Academy Office. Improvement focuses identified for this year include:

Attainment - KS1 inline with NA and progress for groups improved

Attainment - KS2 combined R,W,M at least inline with national average and single subjects, standards are above NA

Progress – KS1 – KS2 Value added progress (average progress scores) POSITIVE AND show an improving upward trend.

- review of staffing levels in the light of budgetary pressure.
- continued development of systems for tracking and monitoring pupil attainment.
- ensure that pupils make substantial and sustained progress across many subjects, and learn exceptionally well.
- ensure pupils' excellent conduct and behaviour makes a strong contribution to an exceptionally positive climate for learning. Children can talk about their learning and make safe, positive choices.
- pursue excellence in all activities, demonstrating an uncompromising and highly successful drive to improve the highest levels of achievement and personal development for all. To demonstrate accountability for impact at all levels.
- delivering learning that is exciting, active and meaningful for children through a comprehensive, thematic, creative curriculum that is entrenched in research so that children are engaged and independent.
- ensure that all school spaces are organised effectively to support a variety of learning and emotional needs and pedagogical approaches. Providing and environment that is inspirational, adaptable and dynamic so that children can learn effectively and make good progress.
- ensure that the school uses an inclusive model of entitlement to meet the diverse needs of every learner, providing well-targeted action when evidence identifies the need for support so that children with SEND make at least expected progress and are in line with national data.
- ensure that all children regularly take part in physical activities and sports competitions. To support all children so that they thrive and develop life-long skills around healthy choices.

#### c. Public benefit

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

The Academy aims to advance for the public benefit, education in Honiton and the surrounding area.

#### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Strategic report

#### Achievements and performance

The Academy is in its ninth year of operation. The total number of students in the year ended 31 August 2021 was 444. The Academy is full in three year groups and is oversubscribed in two others and has a waiting list in operation.

Due to Covid-19 measures and amendments to statutory assessment below is the most recent statutory attainment data.

Year 6 Attainment 2019:

| Subject                           | Y6 Littletown 2019 |
|-----------------------------------|--------------------|
| Reading                           | 78%                |
| Maths                             | 78%                |
| Writing                           | 78%                |
| Grammar, Punctuation and Spelling | 78%                |
| Reading, Writing, Maths Combined  | 78%                |

85% of children passed the Year 1 Phonics Screening Test which is above the NA

75% of children left Early Years with a 'Good Level of Development' in 2019 which is above the NA

The Academy was inspected by OFSTED in 2019 and was judged to be Good.

The Academy has a Nursery and 2 classes per year group. All classes have a teaching assistant, which is a valuable addition to the classroom.

We have not been able to have volunteers working in the school due to Covid-19 over the period.

To ensure that standards are continually assessed, the Academy operates a rigorous school improvement and monitoring programme implemented by the Senior Leadership Team and Governors.

Continuing professional development for staff has been very successful with the school working on a regular basis with the Edison Learning school improvement company.

The school has a commitment to welfare of pupils and staff via a whole school Mental Health Strategy and is tackling the reducing workload agenda facilitated by the DfE.

The Academy has established close links with the Local Learning Community with a primary aim of driving up standards. It also works very closely with South West Institute for Teaching School Hub (SWIFT).

#### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Strategic report (continued)

#### Achievements and performance (continued)

#### a. Key performance indicators

The main financial performance indicator is the level of reserves held at the Balance Sheet date. In particular, the management of spending against General Annual Grant (GAG) requires special attention. In the period under review, £65,000 was carried forward representing 4.18% of GAG.

Due to funding, the NOR is an important KPI for the school. Last census this was 444 and currently is 396 in the school with 39 in Nursery totalling 435.

Another key financial performance indicator is staffing costs as a percertage of GAG. For 2021 this was 110.5%, compared to 121.3% in 2020.

The following KPI's were set at the start of the year:

|                                      | Target   |
|--------------------------------------|----------|
| Total unrestricted funds balance     | £288,000 |
| Pupil to teacher ratio               | 23.6     |
| Teaching to non-teaching staff ratio | 49%      |
| Student attendance %                 | 97%      |
| Total income per pupil               | £4,500   |
| Total GAG per pupil                  | £3,525   |
| Ratio of GAG to total income         | 90%      |
| Staff costs per pupil                | £3,572   |
| Ratio of staff costs to income       | 85%      |

Actual £364,399 21.7 48% Due to covid-19 not applicable £4,764 £3,497 73% £3,863 81%

#### b. Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

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# TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Strategic report (continued)

#### **Financial review**

#### a. Financial Review

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2021 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2021, the Academy received total income of £2,115,215 and incurred total expenditure of £2,265,042. The excess of revenue income over expenditure for the year was £82,123 excluding capital and LGPS pension movements..

At 31 August 2021 the net book value of fixed assets was £2,754,136 and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its non teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 23 to the financial statements.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Head Teacher, managers, budget holders and other staff, as well as delegated authority for spending. Other policies reviewed and updated included Charges and Lettings, Asset Management and Insurance.

Covid-19 saw the Trust incur lots of additional expenditure in covering absent staff and enabling increased cleaning staff. Covid-19 also resulted in loss of Nursery funding during lockdowns and a loss of income from Before and After school provision. The school received a Covid catch up premium. This was used to deploy additional support staff to support academic progress and to subsidise the school proportion of the National Tutoring Programme in the Summer Term.

#### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### b. Reserves Policy

The Trustees review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

Total reserves of the academy amount to £1,268,918 although £904,519 of this is invested in fixed assets or represents non GAG restricted funds. The remaining £364,399 is the balance that the Trustees monitor in accordance with the Board's reserves policy. This represents 2 months of normal recurring expenditure which is usually in the region of £337,000.

The defined benefit pension scheme reserve has a negative balance. The effect of the deficit position of the pension scheme is that the Academy Trust is paying higher employers' pension contributions over a period of years. The higher employers' pension contributions will be met from the Academy Trust's budgeted annual income. Whilst the deficit will not be immediately eliminated, there should be no actual cash flow deficit on the fund, nor any direct impact on the free reserves of the Academy Trust.

#### c. Investment Policy

Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk. Any cash not required for operating expenses is placed on deposit at the most favourable rate available from providers covered by the Financial Services Compensation Scheme. Day to day management of the surplus funds is delegated to the Headteacher and Senior Administrator within strict guidelines approved by the Board of Trustees.

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### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### d. Principal Risks and Uncertainties

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

The principal risks and uncertainties facing the Academy are as follows:

Financial - the Academy has considerable reliance on continued Government funding through the ESFA. In the last year 90% of the Academy's incoming resources were ultimately Government funded and whilst this level is expected to continue, there is no assurance that Government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

Failures in governance and/or management - the risk in this area arises from potential failure to effectively manage the Academy's finances, internal controls, compliance with regulations and legislation, statutory returns, etc. The Trustees continue to review and ensure that appropriate measures are in place to mitigate these risks.

Reputational - the continuing success of the Academy is dependent on continuing to attract applicants in sufficient numbers by maintaining the highest educational standards. To mitigate this risk Trustees ensure that student success and achievement are closely monitored and reviewed.

Safeguarding and child protection - the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Staffing - the success of the Academy is reliant upon the quality of its staff and so the Trustees monitor and review policies and procedures to ensure continued development and training of staff as well as ensuring there is clear succession planning.

Fraud and mismanagement of funds - The Academy has appointed a Responsible Officer/internal audit to carry out checks on financial systems and records as required by the Academy Financial Handbook. All finance staff receive training to keep them up to date with financial practice requirements and develop their skills in this area. The Academy has agreed a Risk Management Strategy, a Risk Register and a Risk Management Plan. These have been discussed by Trustees and include the financial risks to the Academy. The register and plan are regularly reviewed in light of any new information and formally reviewed annually.

The Trustees examine the financial health formally every term. They review performance against budgets and overall expenditure by means of regular update reports at all Board and Finance Committee meetings. The Trustees also regularly review cash flow forecasts and ensure sufficient funds are held to cover all known and anticipated commitments.

At the year end, the Academy had no significant liabilities arising from trade creditors or debtors that would have a significant effect on liquidity.

The Board of Trustees recognises that the defined benefit pension scheme deficit (Local Government Pension Scheme), which is set out in Note 23 to the financial statements, represents a significant potential liability. However as the Trustees consider that the Academy is able to meet its known annual contribution commitments for the foreseeable future, this risk from this liability is minimised.

### TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2021

#### Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees.

#### Plans for future periods

The Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. The Academy will continue to aim to attract high quality teachers and support staff in order to deliver its objectives.

Full details of our plans for the future are given in our Academy Development Plan, which is available on our website or from the Clerk to the Trustees.

#### Funds held as custodian on behalf of others

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

#### Disclosure of information to auditors

Insofar as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all steps that they ought to have taken to make themselves aware of any
  relevant audit information and to establish that the auditors are aware of that information.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees, as the company directors, on 9 November 2021 and signed on its behalf by:

Sillital

T Sillitoe (Chair of Trustees)

#### **GOVERNANCE STATEMENT**

#### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Honiton Littletown Primary Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure tc achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Honiton Littletown Primary Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

#### GOVERNANCE STATEMENT (CONTINUED)

#### Governance

The information on governance included here supplements that described in the Trustees' report and in the Statement of Trustees' responsibilities. The Board of Trustees has formally met 10 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee                       | Meetings attended | Out of a possible |
|-------------------------------|-------------------|-------------------|
| T Sillitoe, Chair of Trustees | 10                | 10                |
| M Newcombe, Vice Chair        | 6                 | 10                |
| D Perkins, Principal          | 9                 | 10                |
| C Binmore                     | 7                 | 10                |
| J Bird                        | 9                 | 10                |
| M Hawkins                     | 10                | 10                |
| D F Perman                    | 8                 | 10                |
| R Jackson                     | 8                 | 10                |
| A Smith                       | 7                 | 10                |
| K Desborough                  | 7                 | 10                |
| M Ings                        | 9                 | 10                |
| R Roberts                     | 7                 | 10                |
| P Burton                      | 6                 | 8                 |
| B Humphries                   | 6                 | 8                 |
| L Lawrence                    | 7                 | 8                 |

The Governing Board has met on a monthly basis throughout the year virtually, which although not our normal way of working has enabled trustees who may normally struggle with work commitments to attend and also for the board to have key speakers attend to address them on new initiatives, funding and activities within the school. Some trustees have been in to school on a limited basis.

This year the trustees have not received outside end of year data because of the pandemic as no external testing took place but the trustees have been well informed on data, gleaned from internal testing and online programmes such as Lexia.

Governor visits have not been able to happen on site due to Covid-19, but dialogue between Governors and staff have taken place online as necessary.

Trustees complete an annual skills audit and are encouraged to participate in training to further their knowledge. Trustees have been able to access training remotely to further their knowledge, especially the newest trustees. The chair of trustees has been actively involved in the RSC Chairs learning set, gaining useful knowledge and information as well as networking with other trust chairs. We have also joined the Confederation of Schools Trusts to further our knowledge base.

The Audit Committee is a sub-committee of the main Board of Trustees. Its purpose is to deal with finance issues.

Attendance during the year at meetings was as follows:

| Trustee    | Meetings attended | Out of a possible |
|------------|-------------------|-------------------|
| A Smith    | 2                 | 2                 |
| D F Perman | 1                 | 2                 |
| M Newcombe | 2                 | 2                 |

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# **GOVERNANCE STATEMENT (CONTINUED)**

#### Review of value for money

As accounting officer, the Principal has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Trust has undertaken the following work to ensure, improve and review Value for Money over the period:

- Made use of contracted staff more efficiently to reduce external PPA costs and improve consistency in educational outcomes
- Cut down on the amount of Finance support purchased from Babcock
- Principal has continued to engage in work for Headteacher phase association ensuring additional income for the Trust.
- The Trust has supported suppliers throughout Covid-19. For example, we provided food parcels for families via our school meals provider rather than just using the national voucher scheme.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Honiton Littletown Primary Academy Trust for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

#### The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- Regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- Setting targets to measure financial and other performance
- Clearly defined purchasing (asset purchase or capital investment) guidelines
- Identification and management of risks

### **GOVERNANCE STATEMENT (CONTINUED)**

#### The risk and control framework (continued)

The Board of Trustees has decided to employ Thompson Jenner LLP as internal auditor.

The Academy's internal scrutiny arrangements were affected by the requirements of the newly revised FRC Ethical Standard for Auditors, effective from 15 March 2020. Griffin were previously carrying out an extended programme of work for internal scrutiny as well as being our external auditors, hence subsequently appointed Thompson Jenner LLP to carry out this work instead.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the Academy's financial systems. In particular, the checks carried out in the current period included purchases, governance, regularity, risk management, income, budgets, fixed assets and the academy's response to the Covid-19 pandemic.

On a termly basis, the internal auditor reports to the Board of Trustees through the audit and risk committee on the operation of the systems of control and on the discharge of the Board of Trustees financial responsibilities and annually prepares a short annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

#### Review of effectiveness

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditors;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

**T Sillitoe** Chair of Trustees Date: 9 November 2021

D Perkins Accounting Officer

### STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Honiton Littletown Primary Academy Trust I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

**D Perkins** Accounting Officer Date: 9 November 2021

#### (A company limited by guarantee)

# STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 9 November 2021 and signed on its behalf by:

a Sillistop

T Sillitoe (Chair of Trustees)

#### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HONITON LITTLETOWN PRIMARY ACADEMY TRUST

#### Opinion

We have audited the financial statements of Honiton Littletown Primary Academy Trust (the 'academy') for the year ended 31 August 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021 issued by the Education and Skills Funding Agency.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

#### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HONITON LITTLETOWN PRIMARY ACADEMY TRUST (CONTINUED)

#### Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

#### Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### (A company limited by guarantee)

### INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HONITON LITTLETOWN PRIMARY ACADEMY TRUST (CONTINUED)

#### Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit procedures have reviewed for evidence of management override, any ongoing legal cases, completeness of related party transactions, as well as an ongoing consideration of fraud and irregularities during the whole audit process.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <u>www.frc.org.uk/auditorsresponsibilities</u>. This description forms part of our Auditors' report.

#### Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

(A company limited by guarantee)

# INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF HONITON LITTLETOWN PRIMARY ACADEMY TRUST (CONTINUED)

Misty Nickells FCA (Senior statutory auditor) for and on the behalf of Griffin Statutory auditor 165 High Street Honiton EX14 1LQ

9 November 2021

(A company limited by guarantee)

#### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HONITON LITTLETOWN PRIMARY ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 17 July 2018 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Honiton Littletown Primary Academy Trust during the year 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Honiton Littletown Primary Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Honiton Littletown Primary Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Honiton Littletown Primary Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

# Respective responsibilities of Honiton Littletown Primary Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Honiton Littletown Primary Academy Trust's funding agreement with the Secretary of State for Education dated 1 December 2011 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

#### Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

#### INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HONITON LITTLETOWN PRIMARY ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)

#### Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Misty Nickells FCA (Senior statutory auditor) Reporting Accountants Griffin 165 High Street Honiton EX14 1LQ

Date: 9 November 2021

(A company limited by guarantee)

|   | Note | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Restricted<br>fixed asset<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ | Total<br>funds<br>2020<br>£ |
|---|------|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| Income from:<br>Donations and capital   |      |                                    |                                  |   |                             |                             |
| grants  | 3    | 5,354                              | -                                | 10,754  | 16,108                      | 25,991                      |
| Other trading activities  |      | 49,908                             | -                                | -   | 49,908                      | 48,476                      |
| Investments<br>Funding for the  | 7    | 598                                | -                                | -   | 598                         | 1,187                       |
| academy trust's<br>educational operation  | 4    | 151,372                            | 1,897,229                        | -   | 2,048,601                   | 1,866,077                   |
| Total income  |      | 207,232                            | 1,897,229                        | 10,754  | 2,115,215                   | 1,941,731                   |
| Expenditure on:<br>Charitable activities  |      | 135,112                            | 2,051,226                        | 78,704  | 2,265,042                   | 2,118,885                   |
| Total expenditure   |      | 135,112                            | 2,051,226                        | 78,704  | 2,265,042                   | 2,118,885                   |
| Net movement in<br>funds before other<br>recognised<br>gains/(losses)<br>Other recognised<br>gains/(losses):<br>Actuarial losses on<br>defined benefit pension<br>schemes | 23   | 72,120                             | (153,997)<br>(133,000)           | (67,950)<br>-                                   | (149,827)<br>(133,000)      | (177,154)<br>(253,000)      |
|   |      |                                    |                                  |   | ······                      |                             |
| Net movement in<br>funds<br>Reconciliation of   |      | 72,120                             | (286,997)                        | (67,950)  | (282,827)                   | (430,154)                   |
| funds:<br>Total funds brought   |      |                                    |                                  |   |                             |                             |
| forward   |      | 292,279                            | (1,566,000)                      | 2,825,466                                       | 1,551,745                   | 1,981,899                   |
| Net movement in funds   |      | 72,120                             | (286,997)                        | (67,950)  | (282,827)                   | (430,154)                   |
| Total funds carried<br>forward  |      | 364,399                            | (1,852,997)                      | 2,757,516                                       | 1,268,918                   | 1,551,745                   |
|   |      |                                    |                                  |   |                             |                             |

# STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2021

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 32 to 63 form part of these financial statements.

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# (A company limited by guarantee) REGISTERED NUMBER: 07851471

|   |      | ICE SHEET<br>AUGUST 202 <sup>,</sup>   | 1           |             |             |
|---|------|--|-------------|-------------|-------------|
|   | Note |  | 2021<br>£   |             | 2020<br>£   |
| Fixed assets                                      |      |  |             |             |             |
| Tangible assets                                   | 14   |  | 2,754,136   |             | 2,825,466   |
|   |      |  | 2,754,136   |             | 2,825,466   |
| Current assets                                    |      |  |             |             |             |
| Debtors   | 15   | 45,965   |             | 66,344      |             |
| Cash at bank and in hand                          |      | 431,642  |             | 349,552     |             |
|   |      | 477,607  |             | 415,896     |             |
| Creditors: amounts falling due within one<br>year | 16   | (99,825)   |             | (123,617)   |             |
| Net current assets                                |      |  | 377,782     |             | 292,279     |
| Total assets less current liabilities             |      |  | 3,131,918   |             | 3,117,745   |
| Net assets excluding pension liability            |      |  | 3,131,918   |             | 3,117,745   |
| Defined benefit pension scheme liability          | 23   |  | (1,863,000) |             | (1,566,000) |
| Total net assets                                  |      |  | 1,268,918   |             | 1,551,745   |
| Funds of the Academy<br>Restricted funds:         |      |  |             |             |             |
| Fixed asset funds                                 | 17   | 2,757,516  |             | 2,825,466   |             |
| Restricted income funds                           | 17   | 10,003   |             | -           |             |
| Pension reserve                                   | 17   | (1,863,000)  |             | (1,566,000) |             |
| Total restricted funds                            | 17   | 1000 - 100 - | 904,519     |             | 1,259,466   |
| Unrestricted income funds                         | 17   |  | 364,399     |             | 292,279     |
| Total funds                                       |      |  | 1,268,918   |             | 1,551,745   |
|   |      | :  |             | :           |             |

(A company limited by guarantee) REGISTERED NUMBER: 07851471

#### BALANCE SHEET (CONTINUED) AS AT 31 AUGUST 2021

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 28 to 63 were approved by the Trustees, and authorised for issue on 09 November 2021 and are signed on their behalf, by:

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Silutoe a

T Sillitoe (Chair of Trustees)

The notes on pages 32 to 63 form part of these financial statements.

#### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2021

| Cash flows from operating activities                   | Note   | 2021<br>£ | 2020<br>£ |
|--|--------|-----------|-----------|
| Net cash provided by/(used in) operating activities    | 19     | 78,112    | (9,150)   |
| Cash flows from investing activities                   | 20     | 3,978     | (11,667)  |
| Change in cash and cash equivalents in the year        |        | 82,090    | (20,817)  |
| Cash and cash equivalents at the beginning of the year |        | 349,552   | 370,369   |
| Cash and cash equivalents at the end of the year       | 21, 22 | 431,642   | 349,552   |

The notes on pages 32 to 63 form part of these financial statements

(A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), (Charities SORP (FRS 102)), the Academies Accounts Direction *2020* to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Honiton Littletown Primary Academy Trust meets the definition of a public benefit entity under FRS 102.

#### 1.2 Going concern

The Board of Trustees has a reasonable expectation that the trust has adequate resources to continue to operate for the foreseeable future. The Trustees have considered a number of factors in arriving at this conclusion. The academy had a strong reserves position at the 31 August 2021 of £374,402, with £431,642 held of cash at this date. A detailed budget for 2021/22 has been prepared and updated to include the impact of COVID-19, such as additional cleaning costs and a provision for supply if existing staff are unable to cover for colleagues needing to isolate. This budget for 2021/22 is forecasting a small surplus after taking these additional costs into account. A 3-year budget has also been prepared which shows surpluses in later years as the academy is no longer impacted by lagged funding. This will leave the trust in a strong position to continue to invest in the site and still continue to operate within the Reserves policy.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 1. Accounting policies (continued)

#### 1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### Grants

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

#### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

#### Charitable activities

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

#### 1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 1. Accounting policies (continued)

# 1.6 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.7 Tangible fixed assets

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following bases:

| Long-term leasehold property | - 50 years straight-line (buildings), 125 years |
|------------------------------|---|
|                              | straight-line (land)                            |
| Office equipment             | <ul> <li>4 years straight-line</li> </ul>       |
| Computer equipment           | - 3 years straight-line                         |

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

#### 1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### 1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 1. Accounting policies (continued)

#### 1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.11 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 1. Accounting policies (continued)

## 1.12 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy ir such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.13 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed be ow.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine, based on evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the balance sheet.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

# 3. Income from donations and capital grants

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|                | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>fixed asset<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|----------------|------------------------------------|---|-----------------------------|
| Donations      | 5,354                              | -   | 5,354                       |
| Capital Grants | -                                  | 10,754  | 10,754                      |
|                | 5,354                              | 10,754  | 16,108                      |

|                             | Unrestricted<br>funds<br>2020<br>£ | Restricted<br>fixed asset<br>funds<br>2020<br>£ | Total<br>funds<br>2020<br>£ |
|-----------------------------|------------------------------------|---|-----------------------------|
| Donations<br>Capital Grants | 17,077<br>-                        | -<br>8,914                                      | 17,077<br>8,914             |
|                             | 17,077                             | 8,914   | 25,991                      |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 4. Income from charitable activities

|                      | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|----------------------|------------------------------------|----------------------------------|-----------------------------|
| Education            | 12,758                             | 1,897,229                        | 1,909,987                   |
| Nursery              | 138,614                            | -                                | 138,614                     |
|                      | 151,372                            | 1,897,229                        | 2,048,601                   |
|                      | Unrestricted<br>funds<br>2020<br>£ | Restricted<br>funds<br>2020<br>£ | Total<br>funds<br>2020<br>£ |
| Education<br>Nursery | 3,831<br>130,063                   | 1,732,183                        | 1,736,014<br>130,063        |
| -                    | 133,894                            | 1,732,183                        | 1,866,077                   |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 5. Funding for the Academy's education

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|  | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|--|------------------------------------|----------------------------------|-----------------------------|
| DfE/ESFA grants  |                                    |                                  |                             |
| General Annual Grant   | -                                  | 1,552,500                        | 1,552,500                   |
| Other DfE/ESFA grants  |                                    |                                  |                             |
| Pupil Premium  | -                                  | 81,600                           | 81,600                      |
| UIFSM  | -                                  | 48,460                           | 48,460                      |
| Teacher's pay/pension grant                                  | -                                  | 82,086                           | 82,086                      |
| Other DfE/ESFA grants  | -                                  | 27,702                           | 27,702                      |
| Other Government grants                                      |                                    | 1,792,348                        | 1,792,348                   |
| High needs   |                                    | 52,075                           | 52,075                      |
| Local authority grants                                       | -                                  | 1,000                            | 52,075<br>1,000             |
| Local autionty grants  | -                                  | 1,000                            | 1,000                       |
|  | -                                  | 53,075                           | 53,075                      |
| COVID-19 additional funding (DfE/ESFA)                       |                                    |                                  |                             |
| Catch-up Premium   | -                                  | 32,000                           | 32,000                      |
| Other DfE/ESFA COVID-19 funding                              | -                                  | 16,276                           | 16,276                      |
| Other income from the academy trust's educational operations |                                    | 48,276                           | 48,276                      |
| Other income   | 12,758                             | 3,530                            | 16,288                      |
|  |                                    | -,                               | ,                           |
|  | 12,758                             | 3,530                            | 16,288                      |
|  | 12,758                             | 1,897,229                        | 1,909,987                   |
|  |                                    |                                  |                             |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 5. Funding for the Academy's education (continued)

|  | Unrestricted<br>funds<br>2020<br>£ | Restricted<br>funds<br>2020<br>£   | Total<br>funds<br>2020<br>£ |
|--|------------------------------------|--|-----------------------------|
| DfE/ESFA grants  |                                    | 1 110 100  | 1 119 100                   |
| General Annual Grant   | -                                  | 1,418,192  | 1,418,192                   |
| Other DfE/ESFA grants  |                                    |  |                             |
| Pupil Premium  | -                                  | 88,707   | 88,707                      |
| UIFSM  | -                                  | 57,708   | 57,708                      |
| Teachers' pay/pension grant                                  | -                                  | 81,921   | 81,921                      |
| Other DfE/ESFA grants  | -                                  | 21,103   | 21,103                      |
|  |                                    | 1,667,631  | 1,667,631                   |
| Other Government grants                                      |                                    | .,   | , ,                         |
| High needs   | -                                  | 56,884   | 56,884                      |
| Local authority grants                                       | -                                  | 2,400  | 2,400                       |
| Other income from the academy trust's educational operations |                                    | 59,284   | 59,284                      |
| Other income   | 3,831                              | 5,268  | 9,099                       |
| Outer income   | 0,007                              | 0,200  | .,                          |
|  | 3,831                              | 5,268  | 9,099                       |
|  | 3,831                              | 1,732,183  | 1,736,014                   |
|  |                                    | and the second |                             |

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department of Education and ESFA, the academy's funding for Universal Infant Free School Meals and Pupil Premium is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA grants heading. The prior year numbers have been reclassified.

The academy received £32k of funding for catch-up premium and costs incurred in respect of this funding totalled £32k.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

# 6. Income from other trading activities

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|                               | Unrestricted<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|-------------------------------|------------------------------------|-----------------------------|
| Activity fees including clubs | 49,908                             | 49,908                      |
|                               | Unrestricted<br>funds<br>2020<br>£ | Total<br>funds<br>2020<br>£ |
| Activity fees including clubs | 48,476                             | 48,476                      |

# 7. Investment income

|                                | Unrestricted<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|--------------------------------|------------------------------------|-----------------------------|
| Investment income - local cash | 598                                | 598                         |
|                                | Unrestricted<br>funds<br>2020<br>£ | Total<br>funds<br>2020<br>£ |
| Investment income - local cash | 1,187                              | 1,187                       |

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# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 8. Expenditure

|                                     | Staff Costs<br>2021<br>£ | Premises<br>2021<br>£ | Other<br>2021<br>£ | Total<br>2021<br>£ |
|-------------------------------------|--------------------------|-----------------------|--------------------|--------------------|
| Education:                          |                          |                       |                    |                    |
| Direct costs                        | 1,438,858                | 50,114                | 113,804            | 1,602,776          |
| Allocated support costs<br>Nursery: | 180,593                  | 19,633                | 363,827            | 564,053            |
| Direct costs                        | 92,530                   | -                     | 2,503              | 95,033             |
| Allocated support costs             | 3,180                    | -                     | -                  | 3,180              |
|                                     | 1,715,161                | 69,747                | 480,134            | 2,265,042          |
|                                     | Staff Costs<br>2020<br>£ | Premises<br>2020<br>£ | Other<br>2020<br>£ | Total<br>2020<br>£ |
| Education:                          |                          |                       |                    |                    |
| Direct costs                        | 1,361,923                | 59,334                | 84,591             | 1,505,848          |
| Allocated support costs<br>Nursery: | 179,970                  | 54,065                | 284,751            | 518,786            |
| Direct costs                        | 84,264                   | -                     | 2,503              | 86,767             |
| Allocated support costs             | 7,484                    | -                     | -                  | 7,484              |
|                                     | 1,633,641                | 113,399               | 371,845            | 2,118,885          |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 9. Analysis of expenditure by activities

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|                      | Activities<br>undertaken<br>directly<br>2021<br>£ | Support<br>costs<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|----------------------|---|-------------------------------|-----------------------------|
| Education            | 1,602,776   | 564,053                       | 2,166,829                   |
| Nursery              | 95,033  | 3,180                         | 98,213                      |
|                      | 1,697,809   | 567,233                       | 2,265,042                   |
|                      | Activities<br>undertaken<br>directly<br>2020<br>£ | Support<br>costs<br>2020<br>£ | Total<br>funds<br>2020<br>£ |
| Education<br>Nursery | 1,505,848<br>86,767                               | 518,786<br>7,484              | 2,024,634<br>94,251         |
|                      | 1,592,615   | 526,270                       | 2,118,885                   |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

# 9. Analysis of expenditure by activities (continued)

# Analysis of direct costs

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|                       | Education<br>2021<br>£ | Nursery<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|-----------------------|------------------------|----------------------|-----------------------------|
| Pension finance costs | 24,000                 | -                    | 24,000                      |
| Staff costs           | 1,438,858              | 92,530               | 1,531,388                   |
| Depreciation          | 69,927                 | -                    | 69,927                      |
| Educational supplies  | 65,651                 | 2,503                | 68,154                      |
| Other costs           | 4,340                  | -                    | 4,340                       |
|                       | 1,602,776              | 95,033               | 1,697,809                   |
|                       | Education<br>2020<br>£ | Nursery<br>2020<br>£ | Total<br>funds<br>2020<br>£ |
| Pension finance costs | 21,000                 | -                    | 21,000                      |
| Staff costs           | 1,361,923              | 84,264               | 1,446,187                   |
| Depreciation          | 59,236                 | -                    | 59,236                      |
| Educational supplies  | 48,583                 | 2,503                | 51,086                      |
| Other costs           | 15,106                 | -                    | 15,106                      |
|                       | 1,505,848              | 86,767               | 1,592,615                   |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

# 9. Analysis of expenditure by activities (continued)

# Analysis of support costs

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|                                       | Education<br>2021<br>£ | Nursery<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|---------------------------------------|------------------------|----------------------|-----------------------------|
| Staff costs                           | 320,593                | 3,180                | 323,773                     |
| Depreciation                          | 8,777                  | -                    | 8,777                       |
| Recruitment and support               | 929                    | -                    | 929                         |
| Maintenance of premises and equipment | 13,343                 | -                    | 13,343                      |
| Cleaning                              | 16,180                 | -                    | 16,180                      |
| Rent and rates                        | 13,243                 | -                    | 13,243                      |
| Energy                                | 20,437                 | -                    | 20,437                      |
| Insurance                             | 15,979                 | -                    | 15,979                      |
| Catering                              | 59,667                 | -                    | 59,667                      |
| Technology costs                      | 17,470                 | -                    | 17,470                      |
| Office overheads                      | 40,067                 | -                    | 40,067                      |
| Legal and professional                | 31,404                 | -                    | 31,404                      |
| Bank interest and charges             | 364                    | -                    | 364                         |
| Governance costs                      | 5,600                  | -                    | 5,600                       |
|                                       | 564,053                | 3,180                | 567,233                     |

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 9. Analysis of expenditure by activities (continued)

## Analysis of support costs (continued)

|                                       | Education<br>2020<br>£ | Nursery<br>2020<br>£ | Total<br>funds<br>2020<br>£ |
|---------------------------------------|------------------------|----------------------|-----------------------------|
| Staff costs                           | 266,970                | 7,484                | 274,454                     |
| Depreciation                          | 16,412                 | -                    | 16,412                      |
| Recruitment and support               | 7,396                  | -                    | 7,396                       |
| Maintenance of premises and equipment | 17,417                 | -                    | 17,417                      |
| Cleaning                              | 15,240                 | -                    | 15,240                      |
| Rent and rates                        | 15,228                 | -                    | 15,228                      |
| Energy                                | 12,179                 | -                    | 12,179                      |
| Insurance                             | 12,937                 | -                    | 12,937                      |
| Security and transport                | 727                    | -                    | 727                         |
| Catering                              | 47,769                 | -                    | 47,769                      |
| Technology costs                      | 23,170                 | -                    | 23,170                      |
| Office overheads                      | 38,564                 | -                    | 38, 564                     |
| Legal and professional                | 34,376                 | -                    | 34,376                      |
| Bank interest and charges             | 231                    | -                    | 231                         |
| Governance costs                      | 10,170                 | -                    | 10,170                      |
|                                       | 518,786                | 7,484                | 526,270                     |

## 10. Net income/(expenditure)

Net income/(expenditure) for the year includes:

|                                       | 2021<br>£ | 2020<br>£ |
|---------------------------------------|-----------|-----------|
| Operating lease rentals               | 27,773    | 25,202    |
| Depreciation of tangible fixed assets | 78,131    | 75,648    |
| Fees paid to auditors for:            |           |           |
| - audit                               | 4,000     | 4,000     |
| - other services                      | 1,000     | 2,275     |
|                                       |           |           |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 11. Staff Costs

#### a. Staff costs

Staff costs during the year were as follows:

|                                     | 2021<br>£ | 2020<br>£ |
|-------------------------------------|-----------|-----------|
| Wages and salaries                  | 1,318,725 | 1,249,978 |
| Social security costs               | 101,363   | 92,055    |
| Pension costs                       | 433,809   | 369,551   |
|                                     | 1,853,897 | 1,711,584 |
| Staff restructuring costs           | 1,264     | 9,057     |
|                                     | 1,855,161 | 1,720,641 |
| Staff restructuring costs comprise: |           |           |
|                                     | 2021      | 2020      |
|                                     | £         | £         |
| Redundancy payments                 | 1,264     | 9,057     |
| _                                   | 1,264     | 9,057     |

## b. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

|                            | 2021<br>No. | 2020<br>No. |
|----------------------------|-------------|-------------|
| Teachers                   | 22          | 22          |
| Administration and support | 50          | 52          |
| Management                 | 3           | 3           |
|                            | 75          | 77          |
|                            |             |             |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 11. Staff Costs (continued)

#### b. Staff numbers (continued)

The average headcount expressed as full-time equivalents was 2021: 44 (2020: 46).

|                            | 2021<br>No.  | 2020<br>No.  |
|----------------------------|--|--|
| Teachers                   | 17   | 17   |
| Administration and support | 25   | 27   |
| Management                 | 2  | 2  |
|                            | 44   | 46   |
|                            | the second s | the state of the s |

#### c. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

|                               | 2021<br>No. | 2020<br>No. |
|-------------------------------|-------------|-------------|
| In the band £60,001 - £70,000 | 1           | 1           |
|                               |             |             |

#### d. Key management personnel

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £170,455 (2020 £161,775).

# HONITON LITTLETOWN PRIMARY ACADEMY TRUST

## (A company limited by guarantee)

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 12. Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

|                      |                            | 2021            | 2020            |
|----------------------|----------------------------|-----------------|-----------------|
|                      |                            | £               | £               |
| D Perkins, Principal | Remuneration               | 65,000 - 70,000 | 65,000 - 70,000 |
|                      | Pension contributions paid | 15,000 - 20,000 | 15,000 - 20,000 |
| M Hawkins            | Remuneration               | 55,000 - 60,000 | 50,000 - 55,000 |
|                      | Pension contributions paid | 10,000 - 15,000 | 10,000 - 15,000 |
| C Binmore            | Remuneration               | 40,000 - 45,000 | 40,000 - 45,000 |
|                      | Pension contributions paid | 5,000 - 10,000  | 5,000 - 10,000  |
| R Jackson            | Remuneration               | 40,000 - 45,000 | 40,000 - 45,000 |
|                      | Pension contributions paid | 5,000 - 10,000  | 5,000 - 10,000  |

During the year ended 31 August 2021, expenses totalling £NIL were reimbursed or paid directly to Trustee (2020 - £37 to 1 Trustee).

#### 13. Trustees' and Officers' insurance

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £10,000,000. It is not possible to quantify the Trustees and Officers indemnity element from the overall cost of the RPA scheme membership.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 14. Tangible fixed assets

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|                     | Long-term<br>leasehold<br>property<br>£ | Furniture<br>and<br>equipment<br>£ | Computer<br>equipment<br>£ | Total<br>£ |
|---------------------|---|------------------------------------|----------------------------|------------|
| Cost or valuation   |   |                                    |                            |            |
| At 1 September 2020 | 3,253,928                               | 56,405                             | 144,173                    | 3,454,506  |
| Additions           | -                                       | 4,332                              | 3,042                      | 7,374      |
| At 31 August 2021   | 3,253,928                               | 60,737                             | 147,215                    | 3,461,880  |
| Depreciation        |   |                                    |                            |            |
| At 1 September 2020 | 466,664                                 | 48,102                             | 114,274                    | 629,040    |
| Charge for the year | 56,404                                  | 6,202                              | 16,098                     | 78,704     |
| At 31 August 2021   | 523,068                                 | 54,304                             | 130,372                    | 707,744    |
| Net book value      |   |                                    |                            |            |
| At 31 August 2021   | 2,730,860                               | 6,433                              | 16,843                     | 2,754,136  |
| At 31 August 2020   | 2,787,264                               | 8,303                              | 29,899                     | 2,825,466  |

## 15. Debtors

|                                | 2021<br>£ | 2020<br>£ |
|--------------------------------|-----------|-----------|
| Due within one year            |           |           |
| VAT recoverable                | 8,775     | 12,036    |
| Prepayments and accrued income | 37,190    | 54,308    |
|                                | 45,965    | 66,344    |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 16. Creditors: Amounts falling due within one year

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|  | 2021<br>• £ | 2020<br>£ |
|--|-------------|-----------|
| Trade creditors                        | -           | 36,816    |
| Other taxation and social security     | 23,303      | 21,253    |
| Other creditors                        | 32,907      | 29,401    |
| Accruals and deferred income           | 43,615      | 36,147    |
|  | 99,825      | 123,617   |
|  | 2021<br>£   | 2020<br>£ |
| Deferred income at 1 September 2020    | 32,160      | 34,541    |
| Resources deferred during the year     | 28,272      | 32,160    |
| Amounts released from previous periods | (32,160)    | (34,541)  |
|  | 28,272      | 32,160    |
|  |             |           |

At the balance sheet date, the Academy was holding funds received in advance for universal infant free school meals for the 2021/22 financial year.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 17. Statement of funds

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|                                    | Balance at 1<br>September<br>2020<br>£ | Income<br>£ | Expenditure<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2021<br>£ |
|------------------------------------|--|-------------|------------------|-------------------------|--------------------------------------|
| Unrestricted funds                 |  |             |                  |                         |                                      |
| General Funds                      | 292,279                                | 207,232     | (135,112)        | -                       | 364,399                              |
| Restricted general funds           |  |             |                  |                         |                                      |
| General Annual Grant (GAG)         | -                                      | 1,552,500   | (1,552,500)      | -                       | -                                    |
| Pupil premium                      | -                                      | 81,600      | (71,597)         | -                       | 10,003                               |
| UIFSM                              | -                                      | 48,460      | (48,460)         | -                       | -                                    |
| Teacher's pay/pension grant        | -                                      | 82,086      | (82,086)         | -                       | -                                    |
| Other DfE/ESFA grants              | -                                      | 27,702      | (27,702)         | -                       | -                                    |
| High needs                         | -                                      | 52,075      | (52,075)         | -                       | -                                    |
| Local authority grants             | -                                      | 1,000       | (1,000)          | -                       | -                                    |
| COVID-19 Catch up premium          | -                                      | 32,000      | (32,000)         | -                       | -                                    |
| Other DfE/ESFA COVID-19            |  |             |                  |                         |                                      |
| funding                            | -                                      | 16,276      | (16,276)         | -                       | -                                    |
| Other income                       | -                                      | 3,530       | (3,530)          | -                       | -                                    |
| Pension reserve                    | (1,566,000)                            | -           | (164,000)        | (133,000)               | (1,863,000)                          |
|                                    | (1,566,000)                            | 1,897,229   | (2,051,226)      | (133,000)               | (1,852,997)                          |
| Restricted fixed asset funds       |  |             |                  |                         |                                      |
| Fixed assets on conversion         | 2,562,630                              | -           | (51,369)         | -                       | 2,511,261                            |
| Fixed assets purchased from<br>GAG | 73,836                                 | _           | (8,281)          |                         | 65,555                               |
| DFE/ESFA Capital grant             | 34,596                                 | 10,754      | (11,880)         | _                       | 33,470                               |
| ACMF Capital grant                 | 150,654                                | -           | (3,424)          | -                       | 147,230                              |
| Other Capital grant                | 3,750                                  | -           | (3,750)          | -                       | -                                    |
|                                    | 2,825,466                              | 10,754      | (78,704)         |                         | 2,757,516                            |
| Total Restricted funds             | 1,259,466                              | 1,907,983   | (2,129,930)      | (133,000)               | 904,519                              |
| Total funds                        | 1,551,745                              | 2,115,215   | (2,265,042)      | (133,000)               | 1,268,918                            |

# HONITON LITTLETOWN PRIMARY ACADEMY TRUST

## (A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 17. Statement of funds (continued)

The specific purposes for which the funds are to be applied are as follows:

#### General Annual Grant (GAG)

Income from the ESFA which is to be used for the normal running costs of the academy, including education and support costs.

#### High Needs

Income received from the Local Authority to fund further support for pupils with additional needs.

#### **Teacher's Pension Pay Grant**

Income from the ESFA to support schools and local authorities with the cost of the increase in employer contributions to the teacher's pension scheme.

#### Pupil Premium

Funding received from the ESFA for children that qualify for free school meals to enable the academy to address the current underlying inequalities between those children and their wealthier peers.

#### **PE Sports Grant**

Income received from the ESFA to fund sports activities to ensure that children and young people have access to at least 60 minutes of sport and physical activity per day.

#### Universal Infant Free School Meals (UIFSM)

Funding received from the ESFA to offer free school meals to pupils in reception, year 1 and year 2.

#### **Rates Funding**

Funding received from the ESFA to meet the costs of national non-domestic rates.

#### Pension Reserve

The academy's share of the assets and liabilities in the Local Government Pension Scheme. This is currently in deficit due to an excess of scheme liabilities over scheme assets.

#### COVID-19 additional funding (Dfe/ESFA)

Catch-up premium funding and additional free school meal cost funding received from the ESFA in response to the COVID-19 pandemic.

#### Fixed Assets on Conversion

This represents the land and buildings donated to the school on conversion to an academy trust.

#### Fixed Assets Purchased from GAG

Funds transferred from the restricted GAG fund to purchase fixed assets.

#### DfE/ESFA/ACMF Capital Grants

Funding received from the DfE/ESFA to cover the maintenance and purchase of fixed asset additions.

#### Other Capital Grants

The net book value of assets bought using a £10,000 grant from the Big Lottery Fund and a £10,000 grant from Tesco Bags of Help.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2021.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 17. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

| Unrestricted                          | Balance at<br>1 September<br>2019<br>£ | Income<br>£      | Expenditure<br>£ | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2020<br>£ |
|---------------------------------------|--|------------------|------------------|--------------------------|-------------------------|--------------------------------------|
| <b>funds</b><br>General Funds         | 324,555                                | 200,634          | (232,910)        | -                        | -                       | 292,279                              |
|                                       | <u> </u>                               |                  |                  |                          |                         | <b>.</b>                             |
| Restricted<br>general funds           |  |                  |                  |                          |                         |                                      |
| General Annual<br>Grant (GAG)         | -                                      | 1,418,192        | (1,388,336)      | (29,856)                 | -                       | -                                    |
| High needs                            | -                                      | 56,884           | (56,884)         | -                        | -                       | -                                    |
| Teachers<br>pension/pay               |  |                  |                  |                          |                         |                                      |
| grant                                 | -                                      | 81,921           | (81,921)         | -                        | -                       | -                                    |
| Pupil premium                         | -                                      | 88,707           | (88,707)         | -                        | -                       | -                                    |
| PE and sports                         |  | 10 100           | (40, 400)        |                          |                         |                                      |
| grant<br>UIFSM                        | -                                      | 19,490<br>57,708 | (19,490)         | -                        | -                       | -                                    |
|                                       | -                                      | 57,708           | (57,708)         | -                        | -                       | -                                    |
| Rates funding<br>Other income         | -                                      | 1,613            | (1,613)          | -                        | -                       | -                                    |
| Pension reserve                       | -                                      | 7,668            | (7,668)          | -                        | (052,000)               | -                                    |
| rension reserve                       | (1,205,000)                            | -                | (108,000)        | -                        | (253,000)               | (1,566,000)                          |
|                                       | (1,205,000)                            | 1,732,183        | (1,810,327)      | (29,856)                 | (253,000)               | (1,566,000)                          |
| Restricted fixed asset funds          |  |                  |                  |                          |                         |                                      |
| Fixed assets on conversion            | 2,614,000                              | -                | (51,370)         | -                        | -                       | 2,562,630                            |
| Fixed assets<br>purchased from<br>GAG | 48,045                                 | -                | (4,065)          | 29,856                   | -                       | 73,836                               |
| DFE/ESFA<br>Capital grant             | 37,472                                 | 8,914            | (11,790)         | -                        | -                       | 34,596                               |
| ACMF Capital grant                    | 154,077                                | -                | (3,423)          | -                        | -                       | 150,654                              |
| Other Capital<br>grant                | 8,750                                  | -                | (5,000)          | -                        | -                       | 3,750                                |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 17. Statement of funds (continued)

|                           | Balance at<br>1 September<br>2019<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2020<br>£ |
|---------------------------|--|-------------|------------------|--------------------------|-------------------------|--------------------------------------|
|                           | 2,862,344                              | 8,914       | (75,648)         | 29,856                   | -                       | 2,825,466                            |
| Total Restricted<br>funds | 1,657,344                              | 1,741,097   | (1,885,975)      | -                        | (253,000)               | 1,259,466                            |
| Total funds               | 1,981,899                              | 1,941,731   | (2,118,885)      | -                        | (253,000)               | 1,551,745                            |

## 18. Analysis of net assets between funds

## Analysis of net assets between funds - current year

|  | Unrestricted<br>funds<br>2021<br>£ | Restricted<br>funds<br>2021<br>£ | Restricted<br>fixed asset<br>funds<br>2021<br>£ | Total<br>funds<br>2021<br>£ |
|--|------------------------------------|----------------------------------|---|-----------------------------|
| Tangible fixed assets                  | -                                  | -                                | 2,754,136                                       | 2,754,136                   |
| Current assets                         | 464,224                            | 10,003                           | 3,380   | 477,607                     |
| Creditors due within one year          | (99,825)                           | -                                | -   | (99,825)                    |
| Provisions for liabilities and charges | -                                  | (1,863,000)                      | -   | (1,863,000)                 |
| Total                                  | 364,399                            | (1,852,997)                      | 2,757,516                                       | 1,268,918                   |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

# 18. Analysis of net assets between funds (continued)

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Analysis of net assets between funds - prior year

|  |              |             | Restricted  |             |
|--|--------------|-------------|-------------|-------------|
|  | Unrestricted | Restricted  | fixed asset | Total       |
|  | funds        | funds       | funds       | funds       |
|  | 2020         | 2020        | 2020        | 2020        |
|  | £            | £           | £           | £           |
| Tangible fixed assets                  | -            | -           | 2,825,466   | 2,825,466   |
| Current assets                         | 415,896      | -           | -           | 415,896     |
| Creditors due within one year          | (123,617)    | -           | -           | (123,617)   |
| Provisions for liabilities and charges | -            | (1,566,000) | -           | (1,566,000) |
|  |              |             |             |             |
| Total                                  | 292,279      | (1,566,000) | 2,825,466   | 1,551,745   |
|  |              |             |             |             |

#### 19. Reconciliation of net expenditure to net cash flow from operating activities

|   | 2021<br>£ | 2020<br>£ |
|---|-----------|-----------|
| Net expenditure for the year (as per Statement of financial activities) | (149,827) | (177,154) |
| Adjustments for:  |           |           |
| Depreciation  | 78,704    | 75,648    |
| Capital grants from DfE and other capital income                        | (10,754)  | (8,914)   |
| Interest receivable   | (598)     | (1,187)   |
| Defined benefit pension scheme cost less contributions payable          | 164,000   | 108,000   |
| Decrease/(increase) in debtors  | 20,379    | (27,687)  |
| Increase/(decrease) in creditors  | (23,792)  | 22,144    |
| Net cash provided by/(used in) operating activities                     | 78,112    | (9,150)   |

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 20. Cash flows from investing activities

|       |  | 2021<br>£ | 2020<br>£ |
|-------|--|-----------|-----------|
| D     | ividends, interest and rents from investments      | 598       | 1,187     |
| P     | urchase of tangible fixed assets                   | (7,374)   | (21,768)  |
| С     | apital grants from DfE Group                       | 10,754    | 8,914     |
| N     | et cash provided by/(used in) investing activities | 3,978     | (11,667)  |
| 21. A | nalysis of cash and cash equivalents               |           |           |
|       |  | 2021<br>£ | 2020<br>£ |
| C     | ash in hand and at bank                            | 431,642   | 349,552   |
| Т     | otal cash and cash equivalents                     | 431,642   | 349,552   |

#### 22. Analysis of changes in net debt

|                          | At 1<br>September<br>2020<br>£ | Cash flows<br>£ | At 31<br>August 2021<br>£ |
|--------------------------|--------------------------------|-----------------|---------------------------|
| Cash at bank and in hand | 349,552                        | 82,090          | 431,642                   |
|                          | 349,552                        | 82,090          | 431,642                   |

#### 23. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Devon County Council . Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £31,307 were payable to the schemes at 31 August 2021 (2020 - £29,401) and are included within creditors.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 23. Pension commitments (continued)

#### Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the year amounted to £194,628 (2020 - £186,745).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

## HONITON LITTLETOWN PRIMARY ACADEMY TRUST

#### (A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

## 23. Pension commitments (continued)

#### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trusteeadministered funds. The total contribution made for the year ended 31 August 2021 was £125,000 (2020 -  $\pounds$ 124,000), of which employer's contributions totalled £99,000 (2020 -  $\pounds$ 99,000) and employees' contributions totalled £ 26,000 (2020 -  $\pounds$ 25,000). The agreed contribution rates for future years are 18.8 per cent for employers and 5-5 - 6.8 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

#### Principal actuarial assumptions

|  | 2021<br>% | 2020<br>% |
|--|-----------|-----------|
| Rate of increase in salaries                       | 3.90      | 3.25      |
| Rate of increase for pensions in payment/inflation | 2.90      | 2.25      |
| Discount rate for scheme liabilities               | 1.65      | 1,60      |
| Inflation assumption (CPI)                         | 2.90      | 2.25      |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

|  | 2021<br>Years | 2020<br>Years |
|--|---------------|---------------|
| Retiring today                         |               |               |
| Males                                  | 22.7          | 22.9          |
| Females                                | 24            | 24.1          |
| Retiring in 20 years                   |               |               |
| Males                                  | 24            | 24.3          |
| Females                                | 25.4          | 25.5          |
| Sensitivity analysis                   |               |               |
|  | 2021<br>£000  | 2020<br>£000  |
| Discount rate +0.1%                    | (83)          | (67)          |
| Discount rate -0.1%                    | 85            | 69            |
| Mortality assumption + 1 year increase | 130           | 96            |
| Mortality assumption - 1 year decrease | (126)         | (93)          |
| CPI rate +0.1%                         | 78            | 63            |
| CPI rate -0.1%                         | (77)          | (62)          |

# HONITON LITTLETOWN PRIMARY ACADEMY TRUST

(A company limited by guarantee)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 23. Pension commitments (continued)

#### Share of scheme assets

The Academy's share of the assets in the scheme was:

|                                       | 2021<br>£ | 2020<br>£ |
|---------------------------------------|-----------|-----------|
| Equities                              | 961,000   | 702,000   |
| Gilts                                 | 196,000   | 43,000    |
| Corporate bonds                       | 29,000    | 55,000    |
| Property                              | 123,000   | 93,000    |
| Cash and other liquid assets          | 9,000     | 13,000    |
| Infrastructure and alternative assets | 74,000    | 122,000   |
| Target return portfolio               | 143,000   | 148,000   |
| Total market value of assets          | 1,535,000 | 1,176,000 |

The actual return on scheme assets was £248,000 (2020 - £4,000).

The amounts recognised in the Statement of financial activities are as follows:

|  | 2021<br>£ | 2020<br>£ |
|--|-----------|-----------|
| Current service cost   | 238,000   | 185,000   |
| Interest income  | (20,000)  | (19,000)  |
| Interest cost  | 44,000    | 40,000    |
| Administrative expenses  | 1,000     | 1,000     |
| Total amount recognised in the Statement of financial activities | 263,000   | 207,000   |

Changes in the present value of the defined benefit obligations were as follows:

|                        | 2021<br>£ | 2020<br>£ |
|------------------------|-----------|-----------|
| At 1 September         | 2,742,000 | 2,185,000 |
| Current service cost   | 238,000   | 185,000   |
| Interest cost          | 44,000    | 40,000    |
| Employee contributions | 26,000    | 25,000    |
| Actuarial losses       | 361,000   | 329,000   |
| Benefits paid          | (13,000)  | (22,000)  |
| At 31 August           | 3,398,000 | 2,742,000 |

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 23. Pension commitments (continued)

Changes in the fair value of the Academy's share of scheme assets were as follows:

|                                    | 2021<br>£ | 2020<br>£ |
|------------------------------------|-----------|-----------|
| At 1 September                     | 1,176,000 | 980,000   |
| Expected return on assets          | 20,000    | 19,000    |
| Actuarial gains                    | 228,000   | 76,000    |
| Employer contributions             | 99,000    | 99,000    |
| Employee contributions             | 26,000    | 25,000    |
| Benefits paid                      | (13,000)  | (22,000)  |
| Effects of non-routine settlements | (1,000)   | (1,000)   |
| At 31 August                       | 1,535,000 | 1,176,000 |

#### 24. Operating lease commitments

At 31 August 2021 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

|  | 2021<br>£ | 2020<br>£ |
|--|-----------|-----------|
| Not later than 1 year                        | 2,151     | 25,203    |
| Later than 1 year and not later than 5 years | -         | 2,151     |
|  | 2,151     | 27,354    |

#### 25. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

#### 26. Related party transactions

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

During the year, the wife of Mr M Newcombe, a Trustee, worked as a teaching assistant at the school. She received gross pay remuneration of £15,000 to £20,000 (2020: £10,000 to £15,000) and employer's pension contributions of £0 to £5,000 (2020: £0 to £5,000). Her appointment and all subsequent transactions are conducted at arm's length and in accordance with the academy's financial regulations.

Honiton Learning Community, a company in which Mr D Perkins, a Trustee, is a director, charged the Academy £1,500 (2020 - £1,500) for school sports calenders. There was no balance payable to Honiton Learning Community at the year end.

#### 27. Agency arrangements

Honiton Littletown Primary Academy Trust acts as an agent on behalf of the Academy's catering provider. The academy received £22,387 (2020 - £19,731) on behalf of the provider and distributed £22,387 (2020 - £19,731) from the fund. There was no balance payable at the year end.