



Littletown Primary Academy

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SUPPORTING PUPILS AT SCHOOL WITH A MEDICAL CONDITION POLICY

**This Policy was adopted by the Full Governing Body of
Littletown Primary Academy**

On 22nd April 2024

signed.....
(Chair of Governors)

Date Policy to be reviewed: Summer 2027

Littletown Primary Academy, Honiton

Supporting Pupils at Academy with Medical Conditions Policy

RATIONALE

The Academy has a duty under Section 100 of the Children and Families Act 2014 to make arrangements for supporting pupils at Academy with medical conditions. The governing body will ensure that arrangements are in place to support pupils with medical conditions in doing so they should ensure that such children can access and enjoy the same opportunities at the Academy as any other child. The governing body will therefore ensure that the focus is on the needs of each individual child and how their medical condition impacts on their Academy life. The governing body will ensure that arrangements give parents and pupils confidence in the Academy's ability to provide effect support for medical conditions in the Academy. The arrangements will show an understanding of how medical conditions impact on a child's ability to learn as well as increase their confidence and promote self care. They will ensure that staffs are properly trained to provide the support that pupils need.

PURPOSE

Children with medical conditions are entitled to a full education and have the same rights of admission to the Academy as other children. This means that no child with a medical condition should be denied admission (see School Admissions Policy) or prevented from taking up a place in the Academy because arrangements for their medical condition have not been made. However, in line with their safeguarding duties, governors do not have to accept a child in the Academy at times where it would be detrimental to the health of that child or others to do so.

GENERAL GUIDELINES

When the Academy is notified that a child has a medical condition procedures are in place to cover any transitional arrangements between the Academy's and arrangements for any staff training or support. The Academy does not have to wait for a formal diagnosis before providing support to a pupil. In cases where pupils medical condition is unclear or where there is a difference of opinion, judgements will be needed about what support to provide based on the available evidence.

INDIVIDUAL HEALTHCARE PLANS

- Individual Healthcare Plans (IHP) will help the Academy effectively support pupils with medical conditions. They will provide clarity about what needs to be done, when and by whom.
- Plans will be drawn up in partnership between the Academy, parents and a relevant healthcare professional i.e. School or Specialist Nurse. Pupils will be involved whenever appropriate.
- Plans will be reviewed at least annually or earlier if evidence is presented that the child's needs have changed.
- Where a child has a special educational need identified in an Educational Health and Care Plan (EHCP), the individual Healthcare Plan (IHP) will be linked to, or become part of that statement or EHCP.

Points considered when developing an IHP:

- The medical condition, its triggers, signs, symptoms and treatments.
- Specific support for the child's educational, social and emotional needs i.e how absences will be managed, requirements for extra time to complete tests, use of rest periods or additional support in catching up with lessons, counselling sessions.
- The level of support needed (some children will be able to take responsibility for their own health needs), including in emergencies. If a child is self-managing their medication this should be clearly stated with appropriate arrangements for monitoring.
- Who will provide this support, their training needs, expectations of their role and confirmation of proficiency to provide support for the child's medical condition from a Health Professional, and cover arrangements for when they are unavailable.
- Who in the Academy needs to be aware of the child's condition and the support required.
- Arrangements for written permission from parents and the Principal, or delegated person, for medication to be administered by a member of staff or self-administered by the child during Academy hours
- Separate arrangements or procedures for Academy trips or other Academy activities outside of the normal Academy timetable that will ensure that the child can participate, i.e risk assessments
- Where confidentiality issues are raised by the parent of a child the designated individuals to be entrusted with information about the child's condition
- What to in an emergency, including whom to contact and contingency arrangements

ROLES AND RESPONSIBILITIES

Supporting a child with a medical condition during Academy hours is not the sole responsibility for one person. The Academy will work in partnership with healthcare professional, social care professionals, Local Authorities, Parents and Pupils.

Governing Body:

The Governing body will make arrangements to support children with medical conditions in the Academy and ensure that a policy is developed and implemented. The governing body will ensure that sufficient staff have received suitable training and are competent before they take on responsibility to support children with medical conditions.

Principal:

The Principal will ensure that:

- the Academy's policy is developed and effectively implemented with partners
- all staff are aware of the policy and understand their role in its implementation
- all staff who need to know are aware of the child's condition
- there are sufficient trained numbers of staff available to implement the policy and deliver against all IHPs including in contingency and emergency situations

Academy Staff:

- may be asked to provide support to children with medical conditions, including administration of medicines (although they cannot be required to do so).
- will receive sufficient and suitable training and achieve the necessary level of competency before they take on the responsibility to support children with medical conditions.

School Nurse:

Every Academy has access to School nursing services. They are responsible for:

- Notifying the Academy when a child has been identified as having a medical condition which will require support in the Academy
- Liaising with lead clinicians locally on appropriate support for the child and associated staff training needs
- Providing advice and liaising with staff on the implementation of a child's IHP

Other Healthcare Professionals including GPs and Paediatricians:

- They should notify the School nurse when a child has been identified as having a medical condition that will require support at the Academy.
- Specialist local health teams may be able to provide support in Academies for children with particular conditions (i.e asthma, diabetes)

Children:

- Will be fully involved in discussions about their medical support needs and contribute, and comply with, their IHP as appropriate.

Parents:

- Will provide the Academy with sufficient and up to date information about their child's medical needs.
- Will be involved in the development and review of their child's IHP.
- Will provide medicines and equipment and ensure they, or another nominated adult, are contactable at all times.

Local Authority:

The Local Authority should provide support, advice and guidance to support children with medical conditions to attend full time. Where children would not receive a suitable education at Littletown Primary Academy because of their health care needs the LA has a duty to make other arrangements.

Providers of Health Services

Providers of Health Services should co-operate with Academy in providing valuable support, information, advice, and guidance.

STAFF TRAINING AND SUPPORT

- The relevant healthcare professional will normally lead on identifying and agreeing with the Academy, the type and level of training required and how this can be obtained. However, the Academy may wish to choose to arrange training and ensure this remains up to date.
- Training will be sufficient to ensure that staff are competent and have confidence in their ability to support children. This includes an understanding of the specific medical conditions they are being asked to deal with, their implications and preventative measures. A record of the staff training will be kept.

Staff will not give prescription medicines or undertake healthcare procedures without appropriate training – the training will be updated to reflect any IHP

A first-aid certificate does not constitute appropriate training in supporting children with medical needs:

- Healthcare professionals, including the School nurse, can provide confirmation of the proficiency of staff in a medical procedure, or in providing medicine.
- The Academy will have arrangements in place for whole Academy awareness training regarding supporting children with medical conditions (i.e non-pupil day, induction arrangements) to help ensure that all medical conditions affecting pupils in the Academy are understood fully, this includes preventative and emergency measures so that staff can recognise and act quickly when a problem occurs.
- The family of a child will be key in providing relevant information to Academy staff about how their child's needs can be met.

THE CHILD'S ROLE IN MANAGING THEIR OWN MEDICAL NEEDS

- The governing body will ensure that arrangements are made, for children who are competent, to manage their own health needs and medicines. This should be reflected in their IHP.
- Wherever possible children will be allowed to carry their own medicines and relevant devices or should be able to access their medicines for self-medication quickly and easily. Some children may require an appropriate level of supervision. If it is not appropriate for a child to self-manage, then relevant staff should help to administer medicines and manage procedures for them.
- If a child refuses to take medicine or carry out a necessary procedure, staff will not force them to do so. Parents will be informed when the medication has not been administered for this reason.

MANAGING MEDICINES ON ACADEMY PREMISES

- Medicines should only be administered at the Academy when it would be detrimental to a child's health or the Academy attendance not to do so.
- No child will be given prescription or non-prescription medicines without their parent's written / verbal consent. Forms are available from the office or can be downloaded from the website.
- No child will be given medicine containing aspirin unless prescribed by a doctor. Medication, i.e, for pain relief, will never be administered without first checking maximum doses and when the previous dose was taken. Parents will be informed when the dose was given.
- The Academy will only accept medicines that are in date, labelled, provided in the original container as dispensed by a pharmacist and include instructions for administration, dosage and storage (exception to this is insulin, which must still be in date but may be available inside an insulin pen or a pump, rather than in its original container).
- All medicines will be stored safely. Children will be informed where their medicines are and be able to access them immediately. Medicines and devices such as asthma inhalers, blood glucose testing meters and adrenaline pens will always be readily available to children both in their class and in the medical room (consideration of this will be taken when off Academy premises i.e. Academy trips)
- The Academy will keep controlled drugs that have been prescribed for a pupil securely stored and only named staff will have access. Controlled drugs will be easily accessible in an emergency. A record will be kept of any dosage used and the amount of the controlled drug held in Academy.
- Academy staff may administer a controlled drug to whom it has been prescribed in accordance with the prescriber's instructions. Academy will keep a record of all medicines administered to individual children stating what, how and how much was administered, when and by whom. Any side effects will be noted.

- When no longer required, medicines will be returned to the parent to arrange for safe disposal. Sharp boxes will always be used for the disposal of needles and other sharps.

RECORD KEEPING

Written records will be kept of all medicines administered to children. Parents will be informed if their child has been unwell in the Academy.

EMERGENCY PROCEDURES

- Where a child has an IHP this will clearly define what constitutes an emergency and explain what to do including ensuring that all relevant staff are aware of emergency symptoms and procedures. Other children in the Academy should know what to do in general terms such as informing a teacher immediately if they think help is needed.
- If a child needs to be taken to hospital, staff should stay with the child until the parent arrives or accompany a child to hospital in an ambulance

When local emergency services are called staff will give precise details of which entrance to use.

DAY TRIPS, RESIDENTIAL VISITS AND SPORTING ACTIVITIES

The Governing body will ensure that arrangements are clear and unambiguous about the need to support actively children with medical conditions to participate in Academy trips and visits, or in sporting activities, and not prevent them from doing so. Academy will make arrangements for the inclusion of children in such activities with any adjustments as required unless evidence from a clinician states that this is not possible.

A risk assessment will be carried out so that planning arrangements take account of any steps needed to ensure that pupils with medical conditions are included (refer to guidance on Academy trips).

POINTS FOR CONSIDERATION

- The Academy does not assume that every child with the same condition requires the same treatment.
- The Academy will not send children with medical conditions home frequently, or prevent them from staying for normal Academy activities, unless this is specified in their IHP.
- If a child becomes ill, they will not be sent to the Academy office or medical room unaccompanied.
- The Academy take into consideration hospital appointments when monitoring attendance.
- The Academy does not prevent pupils from drinking, eating or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively.
- The Academy will not require parents, or make them feel obliged, to attend the Academy to administer medication or provide medical support to their child, including toileting issues. No parent will have to give up working because the Academy is failing to support their child's medical needs.
- The Academy will not prevent children from participating in any aspect of Academy life, including Academy trips, by requiring parents to accompany.

LIABILITY AND INDEMITY

The Academy has an Insurance Policy that provides liability cover relating to the administration of mediation.

Any parents of pupils dissatisfied with the support provided should discuss their concerns directly with the Academy. If this cannot be resolved parents may make a formal complaint via the Academy's complaints procedure.

The Principal will have overall responsibility that this Policy is implemented and that risk assessments for Academy visits are undertaken.

The SENCo, Business Manager, Pastoral Manager and Academy First Aider will ensure that sufficient staff are suitably trained, cover arrangements are in place, supply teachers are briefed and IHP's are monitored.

Model process for developing Individual healthcare Plans

What is the process for developing an Individual Health Care Plan?

Step 1 | Inform the school

A parent or healthcare professional informs the school that the child has been newly diagnosed, or is due to attend a new school or is due to return to school after a long-term absence, or that needs have changed.

Step 2 | Meeting to discuss the child's medical support needs

Headteacher or a senior member of school staff to whom this has been delegated co-ordinates meeting to discuss the child's medical support needs, and identifies a member of school staff who will provide support to the pupil.

Step 3 | Agree on need for IHCP to include key parties

Meeting to discuss and agree on the need for IHCP to include key school staff, the child, parent, relevant healthcare professional and other medical/health clinician as appropriate (or to consider written evidence provided by them).

Step 4 | Develop the IHCP in partnership

Develop the IHCP in partnership - agree who leads on writing it. Input from a healthcare professional must be provided.

Step 5 | Identify school staff training needs

Step 6 | Implement IHCP and circulate to all relevant staff

Step 7 | Review IHCP annually or when condition changes